

The path to school leadership on the Hillsborough Principal Pipeline

Applying to the Program

When a teacher with a master's degree in Education Leadership in Hillsborough County wants to pursue a school leadership role within the district, **they apply, screen, and are accepted into the Future Leaders Academy.**



2 Assistant Principal Induction Program

Once becoming an Assistant Principal, applicants are **paired with a trained mentor and attend specific classes** focused on the five core competencies, over a one-year period.



4 Principal Induction Program

In the final stage of the pipeline, Principals are provided with **professional development sessions to increase their effectiveness as leaders during this one-year period.**

1 Future Leaders Academy

Over six months, aspiring school leaders are **provided with the tools and training they need** to enhance their practice and become a successful Assistant Principal.



3 Preparing New Principals Program

After one year, an Assistant Principal can apply for and begin a course of **study focused on hands-on experience relevant to a principal role.** Participants are mentored daily and monthly coaching further guides their journey.



The once-aspiring leader has now fully transitioned into becoming a leader, and principal in Hillsborough County!